

INDUSTRIAL PAINTER AT LINCOLN CENTER MANUFACTURING



Job Type: Full-time

Hourly: \$23-26

Schedule: 1:30pm-10pm

Work Location: In person, at 2896 St Rt 61 Fulton, OH 43321

✓ Steady hours ✓ Clean shop ✓ Full benefits ✓ Small business

About Us:

Lincoln Center Manufacturing is a small, family-owned business in rural Ohio, known for high-quality metal design, fabrication and repair. Our close-knit team works on everything from vacuum tank trucks to custom projects and in-house product lines.

Job Summary:

We are looking for an experienced painter to join our team. Your skills will add to the creation of quality and custom products. Enjoy a work environment that allows for variation of work that are unique among typical assembly line manufacturing facilities.

Key Responsibilities/Qualifications:

- **Painting & Finishing:** Apply coatings using spray techniques; mix materials for various finishes; repair imperfections such as nicks or scratches; determine and apply appropriate coating systems to meet quality standards.
- **Equipment & Maintenance:** Maintain and clean spray equipment, paint booths, and related tools to ensure functionality and longevity.
- **Safety & Compliance:** Follow all safety protocols and PPE requirements; ensure compliance with VOC regulations and other Federal, State, and local safety and environmental standards; complete required documentation such as VOC logs.
- **Inspection & Quality Control:** Perform visual inspections and touch-ups as needed; uphold finish quality and collaborate with the production team to meet deadlines.
- **Tool & Material Knowledge:** Understanding of paint materials, fittings, fasteners, and general material properties; familiarity with shop tools, machinery, and equipment.
- **Documentation & Interpretation:** Able to read and interpret documents, diagrams, and schedules, including metric systems; apply standard safety practices and procedures.
- **Math & Measurement:** Proficient in shop math, including converting decimals to fractions and vice versa; capable of accurate measuring and layout work.
- **Physical Requirements:** Able to lift up to 40 lbs, stand or walk for long periods, bend, stoop, climb, kneel, crawl, and work at heights on scaffolding or ladders. Able to operate motorized vehicles and equipment. Must have normal vision (with or without correction) and color vision. Able to hear within the normal audio range (with or without correction).

- **Work Ethic and Reliability:** Self-motivated, reliable, and demonstrates a strong work ethic with excellent attendance. Willingness to work overtime as needed to meet deadlines.
- **Communication and Teamwork:** Excellent communication skills and ability to work effectively in a team environment.
- **Education and Training:** High school diploma or equivalent; additional training in industrial painting is a plus.
- **Problem Solving:** Ability to troubleshoot issues with coatings, spray equipment, or paint defects, and find appropriate solutions.

How to Apply:

Interested candidates should submit their resume on Indeed, in person, or online at lcmohio.com.

Position Benefits:

At 90 Days

- Dental insurance
- Health insurance
- Vision insurance
- Uniform service (optional)
- Performance-based wage increases.

At One Year

- PTO
- 401(k) option
- Paid holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas Eve, Christmas

Employment Notice:

All employees of Lincoln Center Manufacturing are considered employees "at-will", meaning that Lincoln Center Manufacturing may dismiss at any time any employee, for any reason or no reason, without incurring any liability to the employee, likewise, any employee is free to end their employment relationship with the Company at any time. Nothing should be construed as granting or guaranteeing any employment for any set length of time. Lincoln Center is an Equal Opportunity Employer.